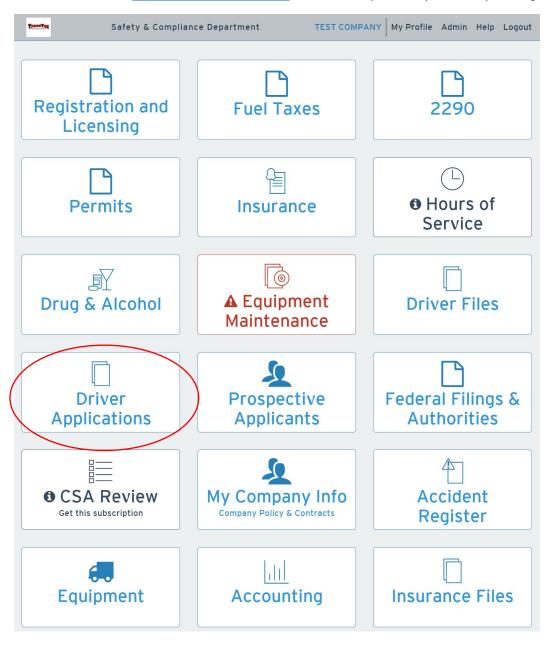
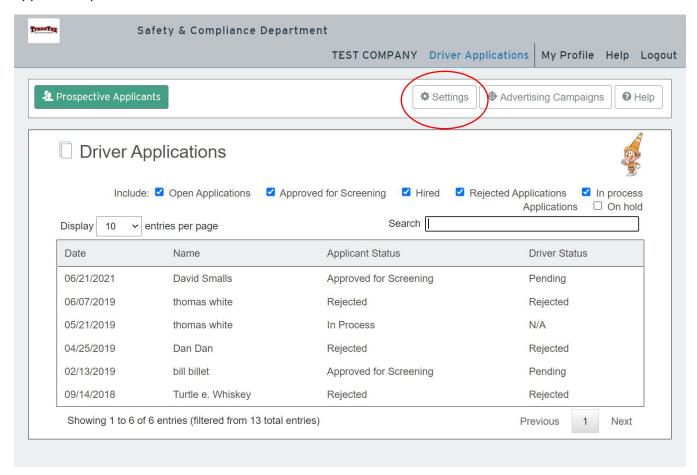
In this pdf we will look at all the steps from how to send a new applicant your link to apply online, to how to hire your new driver when everything is completed.

To send your new applicant your link you will need to log into your User Landing using the login information given to you when you first signed up with TransTex. If you don't have your login, you can email TransTex at safety@transtexlps.com and we will provide you with your log in.

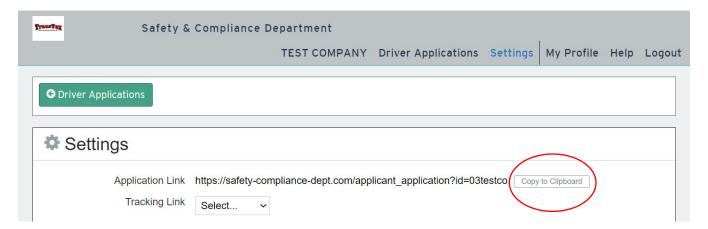


Once you log into your User landing you will click on Driver Application. This will take you to review any applicants that have applied to your company, and you will also find your Application Link here.

Here in the application screen, you will be able to see all your applicants and their status in the application process.

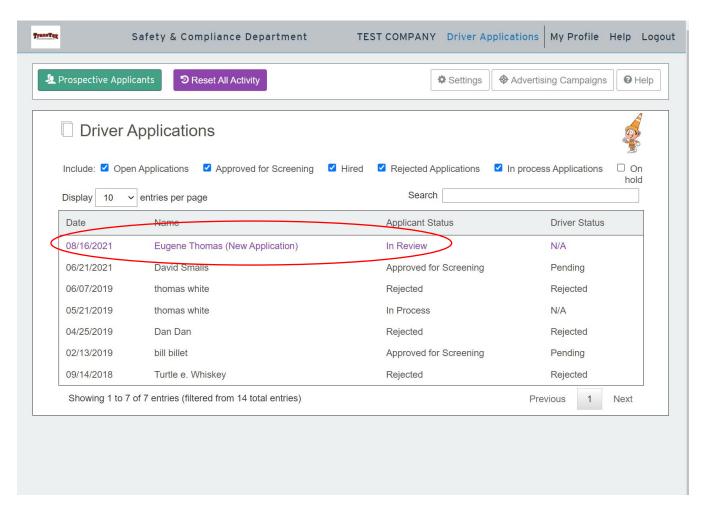


By Clicking on the Settings button, you will be able to access your Application Link.

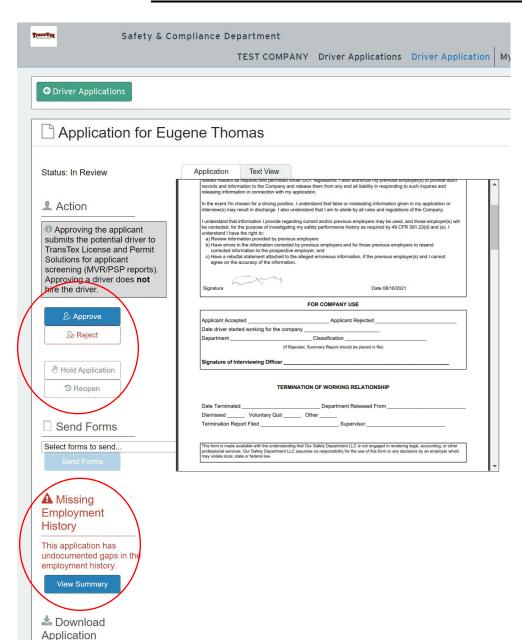


At the top of the settings page, you will find your Application Link. To copy this simply click on Copy to Clipboard. You will then be able to paste this to an email or use it to create a hyperlink in your website.

You new applicant will click on your Application Link that you sent them. They will be prompted to Start the Application. They will enter their personal information and create a password that they will need later in this process to log back in and sign more forms. After they are done with filling out the application, they will be prompted to agree to TransTex running their MVR (Motor Vehicle Report), PSP (Pre-employment Safety Performance report) and doing SPH's (Safety Performance Histories) of their past employment after they are hire. They will then sign the application.

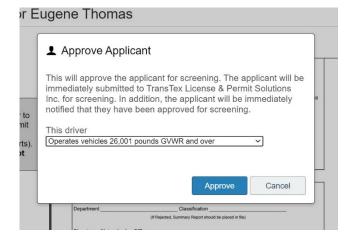


After your applicant has finished his application, you will be notified by email that you have a new applicant ready for review. When you log back into your User Landing and go to your Driver Applications you will notice that this has turned purple. This means you have new activety that requires your attention. To review the applicant's application, you can click on their name. If the status of any applicant is "In Process" you will not be able to click on them, because they have not finished the application.

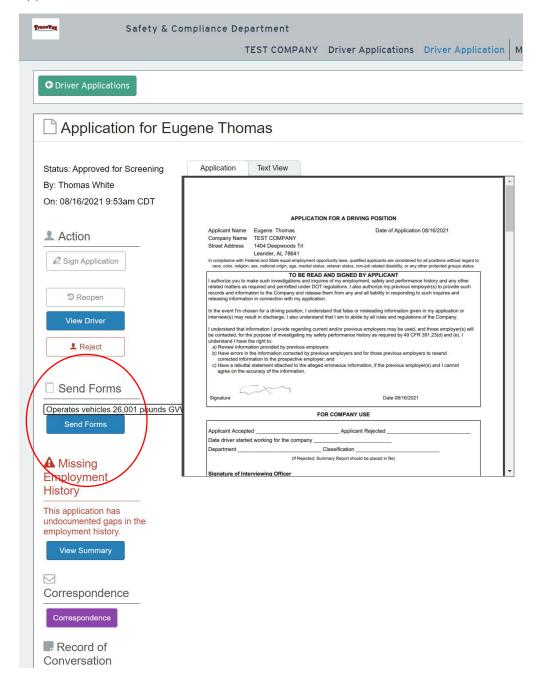


In this screen you can approve the application, or you can reject it. An applicant can be rejected at any time during the application process until they are hired. At that time, they can only be terminated. Always review your application first to make sure that your applicant has filled everything out. The FMCSA requires 10 years of past employment if you are to be audited. In this process the only part of the application that a driver can skip is the past employer section. If your driver has not filled in 10 past years of employment you can Reopen the application and send it back to them so they can finish this portion of the application. You will see all these function keys to the left of the application.

If everything looks good you can click on the blue [Approve] button. A smaller window will pop up. You will need to choose the size of truck that his driver will be operating before you can finish approving the application. Once this is done TransTex will receive an email that a driver is ready for screening. We will then run your MVR, PSP and send your new applicant the consent to full query from your FMCSA Clearinghouse.



One other thing to remember. If your driver has any gaps in unemployment that are greater than 30 days, then these must be explained. You will see where it says Missing Employment History. By clicking on the blue button [View Summary] (see on the previous page), you can see how large a gap of employment is and reopen the application if needed for your applicant to finish this portion of the application.

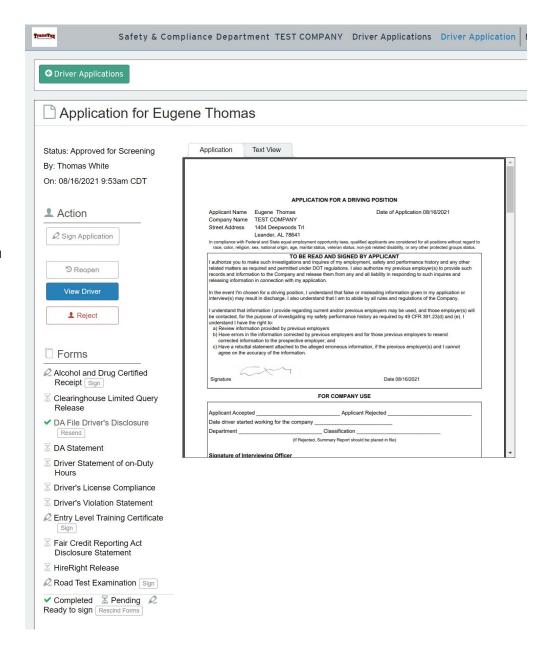


After approving the application, you can click on your applicants name again, because you can now send them another group of forms for your new driver to fill out. To the left of the application, you will see "Send Forms". Again, you will need to use the drop-down menu to select the size of truck that your driver will be driving. This is very important because if your new driver is driving a truck that is greater than 26,000 lbs, then they are regulated by the FMCSA on Drug Testing and will required certain forms to be filled out and signed. After choosing the truck size you can click on the blue button [Send Forms]. The driver will also be prompted to upload his driver's license, Social Security Card and Medical Card in this process.

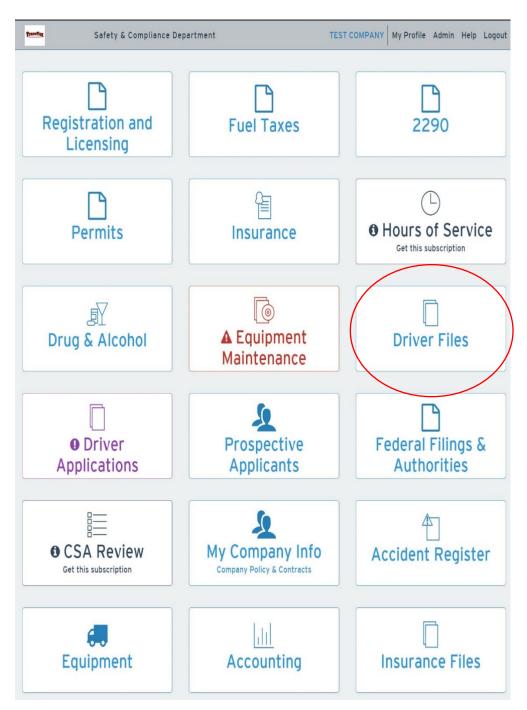
The driver will receive an email asking him to log back into the application process and fill out some more forms. Once he signs these forms, you will them be able to sign them in the driver files section of your User Landing. We will review this later in the PDF.

You can now click on your drivers name one more time to see the forms that you sent. If the driver has finished signing a form your will see a green check next to the form. If the form needs to be signed by you as the company representative, then you will see a small button that says [Sign]. By clicking here, you can sign the form. Or you can go to Driver Files and sign them.

You will also be sent a couple of forms in your email that you will be able to sign. These forms are not for the Driver to sign. These two forms are the "Record of Road Test" and the "Entry Level Training Certificate"



The next step is to go to Driver Files to finish your driver's forms. Any time you need to go back to your Dashboard you simply need to click on your company name in the menu bar at the top of the screen, and you will be taken back to your Dashboard.

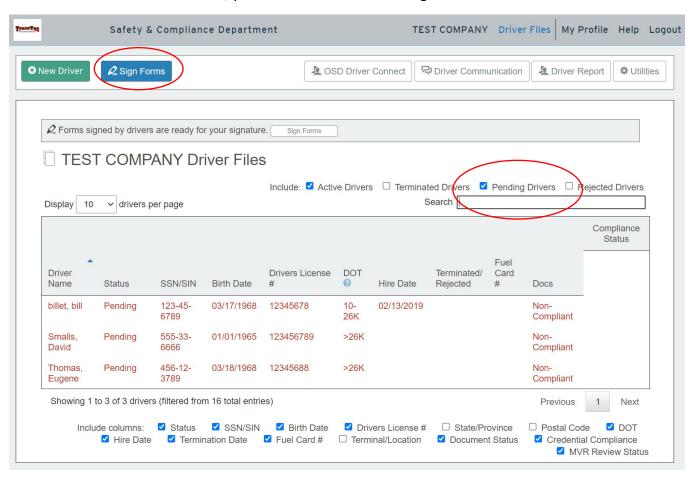


Now we will go to driver files to finish working on your drivers' files. Here you will be able to sign their forms online. This is also where you will go any time one of your drivers is noncompliant to see what needs to be done in his files.

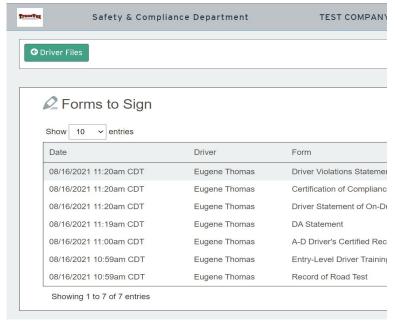
You will also be able to upload forms to us through your drivers' driver files, and if you have prospective applicants who are not very good on computers you will be able to manually add them and print off a package of forms for them to fill out. If this is the case, you can find a list of instructions at the end of this pdf on how to fill out all the forms.

Go ahead and click on driver files to take you to your list of drivers.

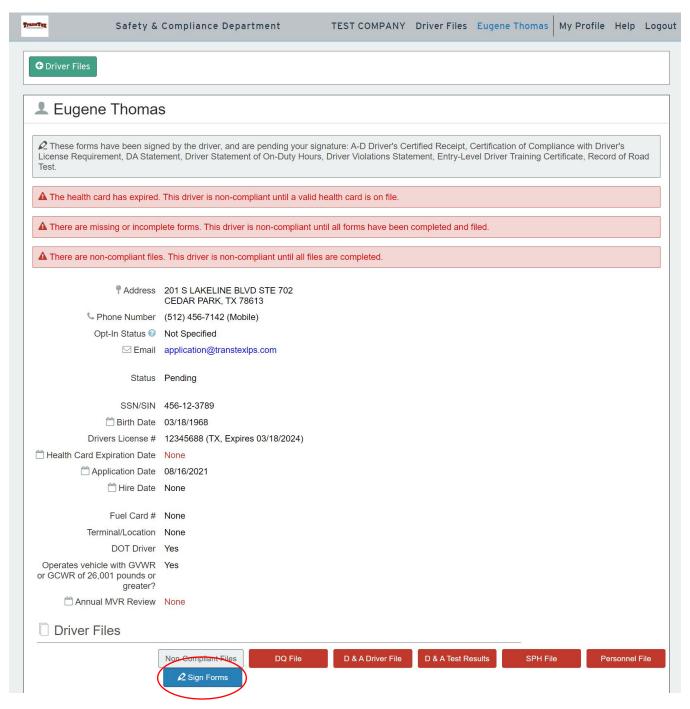
You need to make sure that the correct status is checked to see all your drivers. Your choices are Active Drivers, Terminated Drivers, Pending Drivers and Rejected Drivers. You will see these directly above the driver list. To see new drivers, you will need to have Pending Drivers checked.



You will notice a blue button in the upper left-hand corner that says [Sign Forms] with a little pen icon. If you click on this button, you will see all the forms that your drivers have signed that need to be signed by a company representative. In this example we have been working with Pending Driver Eugene Thomas. You can see to the right that he has signed all his forms and they can now be signed by you. Simply click on each form and sign as need.

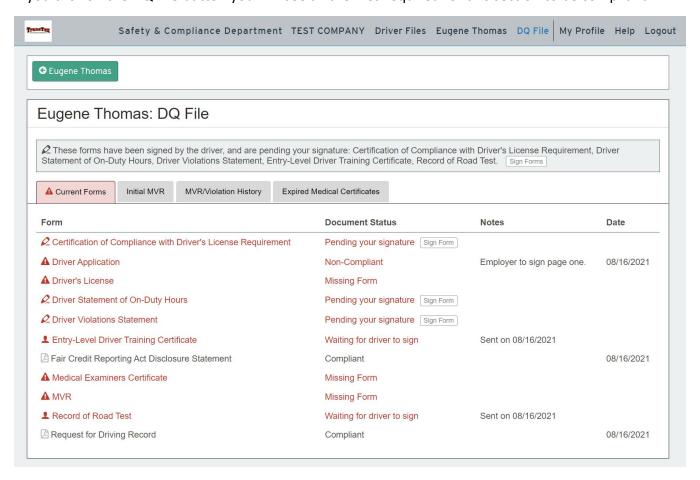


This is your driver's main page. Here you will see all their information. You will notice some warnings at the top of the page. As we work on getting our driver compliant these will go away until it is time to renew certain documents like Med cards or annual MVR statue.



You will see 5 red buttons about halfway down the page if you scroll. These are all your drivers' files. They are red because that section is non-compliant. By clicking on each one of these you will be able to see which files need attention or if they are missing. You will also see another blue button for [Sign Forms].

If you click on the DQ File button you will see all the files required for this section to be compliant.

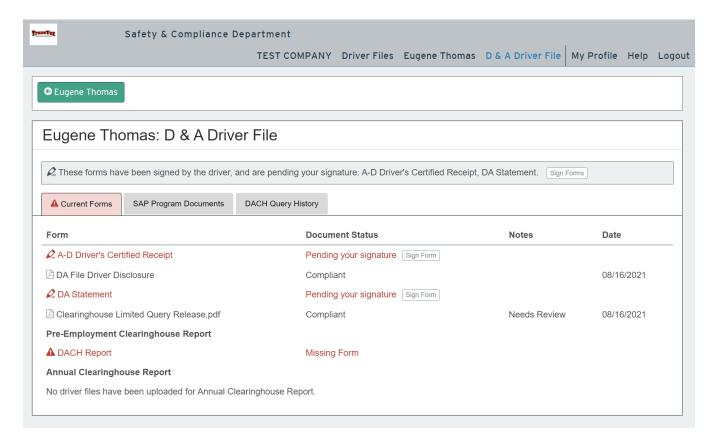


You will see that there are many different status's that the forms can have.

- Some are pending your signature because the driver has finished signing the form.
- Others are non-compliant like the Application. Under notes it says Employer to sign page one. You will do this when you hire the driver.
- Some are missing like the Driver's License, Med Card, and the MVR. The driver is supposed to upload the Driver's License and Med card and we will run the MVR once you approve the application as stated above. We will upload the MVR after we run it.

You will sign everything that needs to be signed and go on to the next section.

The next section is the D & A Driver File. These are all the files required by the FMCSA and a few that we require to legally handle documents on your behalf. This is also where you will find all your FMCSA Clearinghouse reports that we run for you. The next page your will see an example of this page.

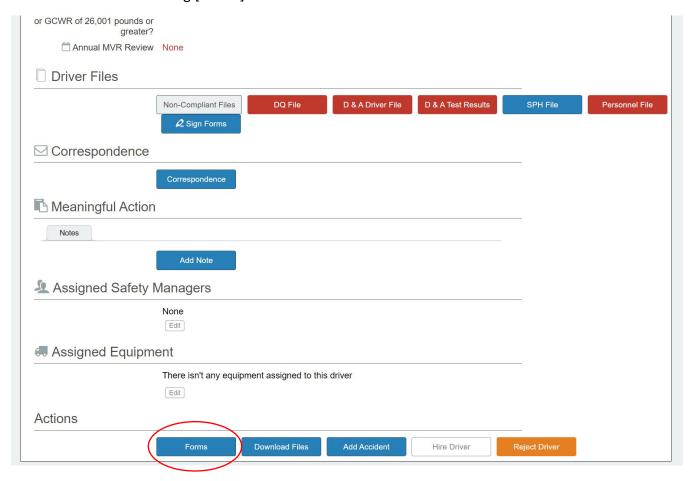


The next couple of sections include D & A Test results, SPH File and Personnel File.

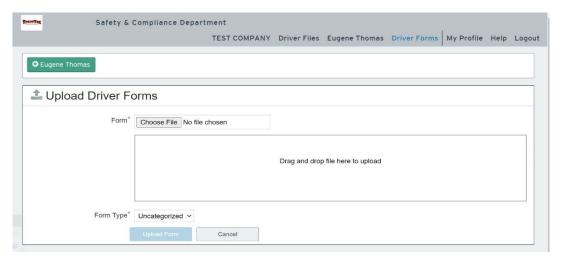
- D & A Test results is exactly what it says it is. All your drug test results whether Pre-Employment, Random and Post Accident with be here. We always ask for a CCF (Custody and Control Form) from the clinic every time you give a sample. This is the paperwork that they give you at the clinic. Drug test can be Breath Alcohol and/or Drug Urinalysis. For this section to be compliant we need your Pre-employment CCF and the Results.
- SPH File is where you will find your Safety Performance History reports that we run on your newly hired drivers. If we run a PSP on your driver, you will find this as well. For this section to be compliant you only need the SPH Release Form for us to run your SPH's.
- Personnel File is where you will find your Social Security Card and I-9. This is all that is required for compliance in this section. Although if you have specific documents for your company that you like your drivers to sign, then we will upload those here as well.

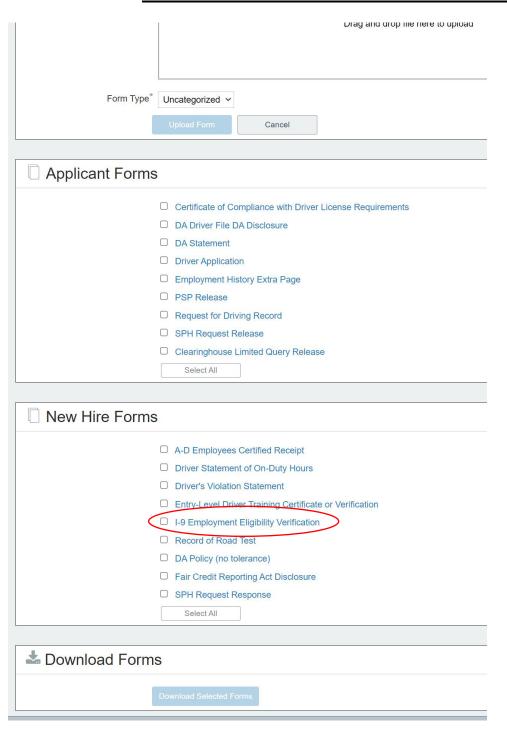
Now let's talk about how to get forms that are needed in case you have a driver that has trouble using computers and how to upload forms to us directly from your driver's page.

If you scroll all the way down to the bottom of your driver main page you will see some other blue buttons. One of them being [Forms]



By clicking on this you will be taken to the forms page where you will be able to pull forms to print and upload them to our system for us to put where they need to go. You will see at the top of this next window a place to upload your drivers forms to us. Simply drag and drop your files and hit upload forms. No need to split files. Just upload them all in one pdf and we will do the rest.





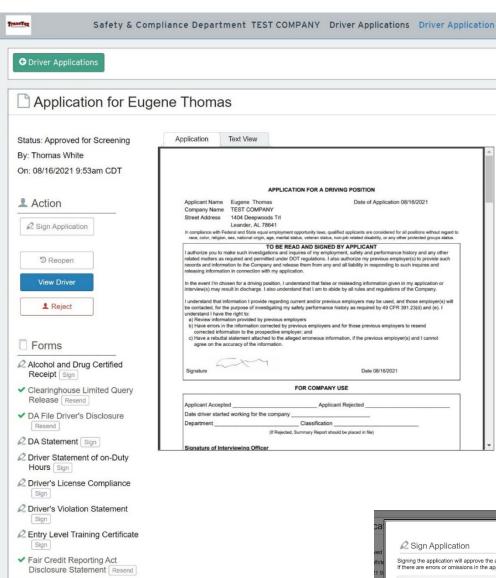
If you scroll down in this window your will see all the forms required for a driver to be compliant. If you driver has signed all the forms needed and you have signed your part of the forms, then they only form you need is the I-9. Simply check the box and click on [Download Selected Forms]. This creates a pdf with all the forms that you selected. You will then be able to print it off and fill it out. Once done you can upload it back to us by using the Upload forms section at the top of the window.

The last thing to do now is hire your driver. This will require you going back to the Driver Applications section in your Dashboard. There are also certain requirements before you can legally hire a driver and put him behind the wheel of a Commercial Motor Vehicle.

To hire a driver, you must have all of 4 documents. If you have the following you can hire your driver.

- 1. A Valid Driver's License
- 2. A Current Medical Card
- 3. A Full Query Report run from your FMCSA Clearinghouse that we send the driver.
- 4. A Pre-Employment Drug Test that shows a negative result.

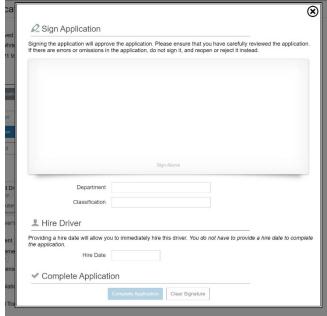
Following the same steps in the beginning of this pdf. Go to Driver Applications and click on your pending driver.



To the left of the application, you will see a button that says [Sign Application]. By clicking on this you will be taken to another window where you will sign the application and enter in the hire date. Again, you must have the 4 documents stated above before you can hire a driver.

You will also notice that there is a department and Classification section to fill in. These are optional. Larger companies can use this if they have multiple locations or maybe the hire drivers that are non-CDL.

✓ HireRight Release Resend
∠ Road Test Examination Sign
✓ Completed ∠ Ready to sign



You have now Finished the application process. If you have any forms that are incomplete or missing you can go to the forms section of that driver and download them. You will continue to receive emails every Monday if you have any drivers that are not compliant, or their Driver's license and/or Med card is coming up for renewal. Feel free to email TransTex if you have any questions on the Application process at safety@transtexlps.com.

Below are instructions for filling out all the documents required for compliance.

- 1. **APPLICATION**: The applicant needs to fill out the application pages attached completely. This means they need to fill in everything and answer everything. If you don't have an answer, then you need to put "none" or "n/a". The applicant will need to provide me 10 years of past employment. If there are any gaps of unemployment that are over 30 days, then they will need to explain.
- 2. **CERTIFICATON OF COMPLIANCE WITH DRIVER LICENSE REQUIREMENTS**: The applicant needs to sign and date, and then the company representative needs to print, sign, date and enter title.
- 3. **D&A DRIVER DISCLOSURE**: This form is the only form that is not titled. I just need the applicant to sign this. It is so I can legally handle the driver's drug and alcohol testing documents.
- 4. **PREVIOUS PRE-EMPLOYMENT DRIVER ALCOHOL AND DRUG TEST STATEMENT:** The driver will need to check the appropriate boxes, sign, and date. The company representative (Witnessed) will need to sign and date.
- 5. **REQUEST FOR CHECK OF DRIVING RECORD**. The applicant only needs to sign and date at the top of the form. Please do not fill anything else out. This allows me to run your MVR's (motor vehicle reports)
- 6. **SAFETY PERFORMANCE HISTORY RECORDS REQUEST**: There are two pages here. The applicant only needs to sign in the middle of the first page. Please do not fill anything else out. This allows me to do your Safety Performance Background Checks (SPH's). Our system pre-populates these pages and filling out the form will hinder this process. This form is for past employment to fill out. Not your applicant or you.
- 7. **GENERAL CONSENT FOR LIMITED QUERIES OF THE FMCSA DRUG AND ALCOHOL CLEARINGHOUSE**: The applicant only needs to sign and date this form. This allows me to run limited queries in the Clearinghouse without consent.
- 8. **ALCOHOL AND DRUG EMPLOYEE / DRIVERS CERTIFIED RECEIPT**: Print your applicants name at the top and check all the boxes. Then the applicant needs to sign and date, and the company representative needs to sign and date.
- 9. **DRIVER STATEMENT FOR ON-DUTY HOURS:** This form can be confusing. The top part or the form pertains to the 7 days before the applicant started working for you, so the dates must be accurate. If the driver works zero hours during this time, then just enter zeros. Add the time, date, and driver's signature. The second part on the bottom if just asking if your applicant is going to be working of any other company while working for you. Check the appropriate boxes and then the applicant signs and dates. The company representative signs and dates after the applicant does.
- 10. **CERTIFICATE OF VIOLATIONS/ANNUAL REVIEW OF DRIVING RECORD**: The applicant needs to fill in any accidents they have had in the past 12 months. If no accidents, then just check the box. Then the applicant signs and dates. The company representative checks the appropriate box on the bottom portion, then prints their name, signs, dates and add title.
- 11. **ENTRY LEVEL DRIER TRAINING CERTIFICATE OR VERIFICATION:** Only the company representative signs this. Where you sign and date depends on the number of years' experience your applicant has. If the

- applicant has less than one year of experience, then just sign in the middle of the page above the asterisks. If the applicant has more than one year of experience, then just sign on the bottom line. Please do not sign both or this form will be non-compliant and will need to be redone.
- 12. **I-9:** This is for employment eligibility in the U.S. There are 2 pages here Please fill out all sections needed. Applicant signs and dates the first page, and the employer or company representative signs and dates the second page.
- 13. **DRIVERS RECORD OF ROAD TEST:** This form has 2 pages. Fill out all equipment information. If you did not perform a road test for your driver you can check the box at the bottom of the first page that states "We have accepted driver's CDL in lieu of road test. Driver will not be driving doubles, triples or tanks". Company representative will sign and date and add title both pages.
- 14. **FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT:** Applicant only needs to sign and date this form.